

**CLINICAL ACADEMIC PAYSCALES - as at 1 April 2024 (Updated Oct. 2024)**

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£106,859
19			£100,132
18			£94,234
17			£88,334
16			£82,435
15		£95,513	
14		£90,845	
13		£84,096	
12		£78,799	
11	£76,280	£76,280	
10	£70,779	£70,779	
9	£64,288		
8	£61,833		
7	£59,377		
6	£56,923		
5	£54,468		
4	£52,013		
3	£49,559		
2	£47,524		
1	£44,159		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£95,513
14		£90,845
13		£84,096
12		£78,799
11	£76,280	£76,280
10	£70,779	£70,779
9	£64,288	
8	£61,833	
7	£59,377	
6	£56,923	
5	£54,468	
4	£52,013	
3	£49,559	
2	£47,524	
1	£44,159	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£70,425
4	ST3/CT3 to ST5	£61,825
3	ST1/CT1 or ST2/CT2	£49,909
2	FY2	£42,008
1	FY1	£36,616

Flexible Pay Premia	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£5,216
Other	Varies

Discretionary spine points
Core spine points

**Glossary**

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)
- AMNL** = Clinical Lecturer (*at or above ST3 on 3 August 2016*)
- AMRF** = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)
- AMNS** = Clinical Senior Lecturer
- AMSF** = Clinical Senior Research Fellow
- AMNR** = Clinical Reader
- AMCS** = Clinical Senior Lecturer (*holding honorary consultant contract*)
- AMCF** = Clinical Research Consultant Fellow (*holding honorary consultant contract*)
- AMPL** = Clinical Psychologist
- AMPS** = Clinical Senior Psychologist

**CLINICAL CONSULTANT PAYSCALES - as at 1 April 2024 (Updated Sept. 2024)**

Years (Seniority)	UoS Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	MC51	105,504	105,504	105,504	111,714	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882
2	MC52	105,504	105,504	111,714	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882
3	MC53	105,504	105,504	111,714	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	
4	MC54	105,504	105,504	111,714	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
5	MC55	111,714	114,894	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
6	MC56	114,894	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
7-8	MC57	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
9	MC58	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
10	MC59	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
11	MC60	114,894	114,894	114,894	114,894	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
12	MC61	114,894	114,894	114,894	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
13	MC62	114,894	114,894	114,894	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
14	MC63	114,894	114,894	114,894	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
15	MC64	114,894	114,894	114,894	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
16	MC65	114,894	114,894	114,894	126,018	114,894	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
17	MC66	114,894	114,894	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
18	MC67	114,894	114,894	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
19	MC68	114,894	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
20	MC69	114,894	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
21-29	MC70	114,894	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882		
30+	MC71	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882	139,882
First Appointment as an NHS Consultant after 01.02.04	MC72	105,504	105,504	105,504	111,714	114,894	114,894	114,894	114,894	126,018	126,018	126,018	126,018	126,018	126,018	139,882	139,882	139,882	139,882	139,882	139,882	139,882

**National Clinical Impact Awards**

Level	Amount
National 1	20,000
National 2	30,000
National 3	40,000

**National Clinical Excellence Award**

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

**Local Clinical Excellence Awards**

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192